

CITIZEN DEVELOPMENT CENTRE (CDC)

**ANNUAL REPORT FOR THE PERIOD OF
APRIL-2023 MARCH -2024**



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INTRODUCTION:

Citizen Development Center CDC is a registered society that has been operating since 1997 with the aim of empowering poor and marginalized individuals through skill development. We provide information, training and employment opportunities by conducting career workshops and offering job guidelines. Our mission is to equip people with the knowledge and skills to make choices and overcome socio-economic challenges.

CDC GENERAL BODY:

This Year April-2023 to March-2024 CDC had Conducted 4 Board Meetings on following dates :11.06.2023, 23.09.2023, 30.12.2023 and 23.03.2024.

- During the Board meeting we have decided to prioritize programs focused on Women and Youth Empowerment. Our aim is to provide training with 100% job guarantee.
- We ensure Trainees are provided with essential resources to establish their own business.
- Take necessary action to improve training in rural areas.
- The auditors and associates were appreciated for their valuable services and contributions to the organization.

OUR VISION:



Our vision is to promote human development by enhancing essential skills and fostering sustainable livelihood opportunities, ultimately contributing to an improved quality life.

OUR MISSION:



- CDC is secular, non-profit organization dedicated to empowering poor and marginalized groups.
- We provide skill training in tailoring and computer skills, offering self-employment
- Opportunities to the differently abled, widows, unemployed youth, poor destitute women and downtrodden people.
- Our goal is to empower beneficiaries especially women for a self-reliant and dignified lives.

TRAINING ON COMPUTER COURSE:

During 2023-2024 CDC had trained 89 students in computer courses ,with 68 were females and 21 were males participating to enhance their job prospects and earning potential. To address the demand for computer Skills CDC is now conducting skill trainings on various computer applications such as CCA, DTP, TALLY ERP 9. Customized syllabus has been distributed to trainees with Courses like GST, Excel , MS Office being offered to equip students with the necessary skills for today's job market.



TRAINING ON EMAIL, INTERNET, Scanning and Printout:

Email has become dominant form of communication for business and official purposes. During 2023-2024 all computer students were trained in email and internet usage including account opening , sending/receiving messages and online activities such as banking and business transactions. Students were also trained how to use computers for Scanning & taking Printout.

Classes on Interview Skills, Carrier Guidance, Motivational & Soft Skills:

Every 2nd Saturday of the month, CDC organizes a motivational program. This program aims to inspire students and nurture their talents. During the program current progress of students were assessed and they are guided towards appropriate training opportunities based their individual needs. On average about 250 students participate in each session, making these programs an integral part of our ongoing efforts to support and empower students in their personal and academic development.



TRAINING ON TAILORING COURSES:

During 2023-2024 CDC has trained 127 students in tailoring, with a focus on empowering women and girls from rural areas. Upon completing the course, many of these individuals found employment in Tailoring shops, garment factories some of them even started home based Tailoring business . As a result they have begun to generate sustainable income for themselves and their families.

These success stories have served as an inspiration for others in the area, encouraging more people to join the training program and embark on their own journey towards dignified livelihoods.



Fashion Design Classes

During 2023-2024 CDC has motivated the 27 trainees who had completed the basic Tailoring training to join in Fashion Designing class. In this class advanced training in cutting and stitching of different designs of Blouse and Chudithar were taught which enabled them to stitch dresses which is trending now and earn more.

Aari- Embroidery Classes

Every Saturday at CDC practical demonstration was given to beneficiaries on Aari on the topics like Cot Fixing, making designs on the blouses, quality of different textile materials. Aari embroidery teacher Ms. Janani use to resolve the queries asked by the students and about 57 students took part in each session.



Tailoring Mechanism Classes

CDC conducted tailoring Mechanism class once in 3 month to improve the technical knowledge of the trainees. All the students were trained in tailoring machine service and mechanism. They were also taught about basic maintenance and Repairs.

CDC WELFARE ACTIVITIES 2023-2024

Online Classes by Accenture CSR Volunteers Team

Accenture CSR Volunteers team Chennai conducted online classes for all students (nearly M-20 + F-200)220 students) on 08.04.23, 15.04.23, 06.05.23, 19.08.23 and 02.09.23 respectively to the CDC students to enhance their capacity to excel and create positive impression during the job interviews. The classes focused highlighting on various essential aspects including Introduction to interview, Kinds of interview, Interview preparation Resume preparation, Basic Course on GST, Advance MS Office, Additionally advanced courses on Stress management both at workplace and personal life, handling emotions, Email and Telephone etiquette were also offered. These comprehensive sessions aimed to equip students with the necessary skills and knowledge to succeed in their professional endeavors.

Awareness program on Health care of girl child, Adolescent and Women:

On 19.4.2023, 23.07.23, 21.10.2023 and 12.01.2024 Health program for the benefit of Girl child, Adolescent and Women was conducted by CDC. Sister Esther of primary health center Ambattur has briefed about Women's Health Education. The program focused on Women's health education emphasizing the importance of Personal Hygiene, consuming nutritious food, regular exercise and adequate rest. She advised Women around the age of 40 should undergo a compulsory annual medical examination. Additionally the importance of personal hygiene tips for adolescent girls was also explained. 130 beneficiaries attended and benefitted from the event.



Medical Camp

On 23.07.23 Medical camp was conducted by CDC in association with Gem Hospital Chennai. The camp provided Abdomen Scan, Abdominal distension, Inguinal Hernia, Incision Hernia Free Blood Pressure, Sugar test etc. along with General check ups for nearly 120 women beneficiaries.



Health Awareness on Naturopathy

On 21st October.2023 the CDC hosted a health awareness program nearly 90 women on Naturopathy focusing on holistic approach to health care by using natural remedies and practices to promote health and wellness. The key highlights of the event included Importance of Natural food habits, Health care, Functions of organs, medicines for women, hygiene, and Healthy foods..Doctors specializing Yoga and Naturopathy from pune attended the event and shared on the use of Natural food products. They explained and practically demonstrated preparation of Natural drinks, chutneys and snack items using Natural herbs and grains. Participants were given the opportunity to

learn about Naturopathic practices.

Free Study Material Distribution to the Students

On 12th August 2023, 11.11.2023 and 09.03.2024 CDC has distributed free study materials including notebooks, pen, Geometry box, Dictionary, writing pad to the school students in and around Ambattur. The program was presided over by the President and the Technical Advisor of CDC with the Members of Lions Club participating the event. Nearly (M-135 + F-155) 290 students benefited from this initiative with both students and parents expressing gratitude and noting the usefulness of the materials provided.



Certificates Distribution program

On 28.07.2023 and also on 23.12.2023 Certificate distribution program was held at CDC center for students who have completed their computer and tailoring courses. Approximately (M-21 + F-285) 306 students attended and received their certificates. In this program CDC President, Secretary, Treasurer and other members joined and distributed certificates to the successful students. During the event students who received certificates shared their thoughts and experiences. Finally, the president concluded the program with a vote of thanks.



Gandhi jayanthi program on 11.11.2023

On 11.11.2023 Gandhi jayanthi program was conducted at BalaramaPuramwelfare Association, Villivakkam, Chennai . Leprosy cured persons with disabilities live in Balaramapuram colony. CDC Board members thought that it would be more suitable if we go and celebrate Gandhi jayanthi there. CDC President and other members joined the program. About 65 individuals took part in this program and the beneficiaries were provided with essential provisions such as Rice 5kg, Sugar 1kg, Dhal 1kg, Cooking Oil 1Lit, Coconut Oil 100gm and other items.



Samathuva Pongal celebration held at CDC center on 18.01.2023 at 11am. The program was successful, and it involved the participation of CDC staffs, and

Students.



INTERNATIONAL WOMEN'S DAY PROGRAMME

On 09.03.2024 at CDC Center celebrated International Women's Day with the participation of ,CDC Board members, Staffs and students nearly (M-20 + F-135) 155 Participants discussed women development and emphasized the importance of promoting women's growth both within the families and society . As part of the program Various enter training game competitions were held for women, including musical chair, lemon and spoon races , singing, dancing and debating contests . Lunch was provided to the attendees. Women ,participated in the program were honored and the program concluded at 2pm leaving a leaving a lasting impressions on the importance of celebrating and supporting women's achievements.



Future plans

- Development of corpus fund for society
- Improving infrastructure of the Organization
- Evening classes for the students who study 8th and above to enhance their competencies.
- Income generation for continuing the existing projects.
- Introduction of New courses to benefit more trainees.
- Capacity building for employment Generation

Volunteering

Our volunteers spend their valuable time and also support for all the programs conducted by CDC. Volunteers with varied skills , knowledge and resources share their experiences and attract more volunteers.

Conclusion

We express our sincere thanks to all the Donors, Institutions, NGOs, Faculties and trainees who have helped us throughout the year for successful progress. We are looking forward for a better year and would like to continue this valuable relationship with all of you for the better growth of our organization and empower people who are below poverty line there by fulfill our main aim “ Making Disabled as Abled” through proper technical training and guidance.

CITIZEN DEVELOPMENT CENTRE (CDC) – AMBATTUR

List of Beneficiary through Various Activities-April-2023 to March-2024

SKILL TRAINING

COURSES	MALE	FEMALE	TOTAL
Computer Basic (CCA)	10	17	27
Desk Top Publishing (DTP)	-	03	03
Accounting Packages (TALLY)	11	48	59
Tailoring	-	127	127
Fashion Design	-	27	27
Aari Embroidery	-	57	57
Mehandi	-	12	12
TOTAL	21	291	312

Supporting Activities

Internet, e-mail, Scanning & Printout, Basic Hardware Classes Soft Skills, Interview Skills, Career Guidance, Personality development Classes etc.	21	68	89
Tailoring Mechanism Classes	-	223	223
TOTAL	21	291	312

Welfare Activities-

Women Empowerment, women & Girl Child Health Care and Awareness Program	-15	225	340
Free Study Materials distribution	135	155	290
Leprosy Patients welfare Activities	30	35	65
TOTAL	180	415	595

Skill Training program : M- 21 + F-291 = 312

Supportive Services : M- 21 + F-325 = 346

Welfare Activities : M- 180 + F- 415 = 595

Grant Total : M-222 + F-1031= 1253